

AN OVERVIEW OF UPSKILLING OPTIONS FOR NEW ZEALAND VEGETABLE GROWERS

What skills do you want to develop in your employee?

Non-exhaustive

Business Skills

Process Management
Managing Operations

- Online Diplomas in areas such as
 - Horticulture Business
 - Horticulture Management
- Online or Executive MBA
- Online or block short courses in areas such as:
 - Marketing + Market Access
 - Sales
 - Supply-chain
 - Management
 - People & Culture
 - Finance

Practical Skills

Operating Machinery
Using Technology

- Short courses in key areas such as tractor training, forklift license, truck license.
- New Zealand Apprenticeship in Outdoor/Indoor Crop Production
- Technology demonstrations at
 - Horticulture conferences
 - Field days
 - Product group roadshows

Technical Production Skills

Compliance

- New Zealand Apprenticeship in Outdoor/Indoor Crop Production
- Online Diploma in Hort Production
- Micro-credentials
 - Freshwater Farm Planning, greenhouse gases etc..
 - Short courses offered through Fruition and Primary ITO.
- Horticulture conferences
- Sector events
 - Field days
 - Product group roadshows
- Staying up to date with industry news, research, and extension information.

Supervision and Leadership Skills

People Management
Leadership

- Short courses in supervision and people management
- Micro Credentials
 - Horticulture Emerging Leaders
- HortNZ Leadership Course
- Kellogg Rural Leadership Programme

Award Programmes can be a great way to build all around skills in promising employees. Examples include:

- Young Grower of the Year
- Ahuwhenua Māori Young Grower of the Year

