

# Career **Opportunities**

It takes a talented team to deliver New Zealand's fruit and vegetables from farm gate to plate in our domestic and international markets.

The industry provides lifelong learning and career pathways, as well as the opportunity to transfer across growing sectors.



New Zealand growers are known for exceptional quality, using front-edge technology to provide a product that is healthy and tasty, and can feed the growing population in a way that is not harmful to the environment.

### SCIENCE

Be part of tackling problems, creating ideas to improve sustainability, plant genetics and growing systems that will impact food production around the globe.

### **TECHNOLOGY**

**BUSINESS** 

supply chain.

An eye for detail and an innovative mindset is

- needed in technicians and engineers to innovate and maintain the tools, equipment and practices that support New Zealand's horticulture industry.

Be part of a diverse business system and play an

important role in our world class horticultural

• Irrigation systems designer

Horticultural worker

Supervisor/team leader

Pest control specialist

Harvesting crew

Plant propagator

Laboratory technician

Laboratory technician

Environmental scientist

Agrichemical consultant

Plant scientist

Entomologist

Plant breeder

Biochemist

Nurseryman

- Irrigation systems engineer
- Computer programme

**GROWING** 

World class practices, as well as front-edge science and technology are used to develop and

Start your career on-farm or orchard as a horticultural

grow some of the healthiest, tastiest produce in

worker or apprentice. Earn while you learn and progress your

Job Roles

**Job Roles** 

Contracting operator

Operations manager

Forklift and tractor driver

Spray contractor/sprayer

Plant disease technologist

Integrated Pest Management (IPM)

Irrigation/fertigation management

Orchard new developments manager

- Engineer/junior engineer Automation and control
- technician
- Research & development engineer
- Software developer GIS systems coordinator Precision agri engineer

technologist

Soil scientist

Microbiologist

Food technologist

Research associate Argonomist

Mechanical engineer

**Job Roles** 

### **Job Roles**

- · Chief executive/managing director
- General manager
- Supply chain manager Human resource manager/ coordinator
- Communications manager/ coordinator
- Office manage
- Accountant Policy and advocacy
- Import/export coordinator Resource management & planning

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ki waho

- Logistics manager
- Technical field representatives Supplier account manager
- Horticulture consultant
- Quality assurance coordinator
  - Legal counsel
- Educators and trainers
  - Health & safety officer Procurement officer · New developments manager
- · Process improvement technologist

### Export flow planner

- Orchard development manager
- Information, Communications and Technology (ICT) manager/ technicians

## **PROCESSING** & TRADE

Post-harvest roles require problem-solving, innovation and a commitment to quality to sell and deliver produce into domestic and export markets in optimum condition.

### **Job Roles**

- Supervisors Forklift drivers
- Store person Merchandisers
- **Packers**
- Quality controller Grower liaison
- · Health & safety officer Packer/grader
- Harvest/packhouse coordinator
- · Post-harvest manager Line supervisor

### **Job Roles**

- Product development technologist Packaging technologist
- Quality systems manager Climate/coolstore specialist
- Biosecurity officers Horticulture consultant

## **Job Roles**

- Mechanical engineer Electrical engineer
- Structural engineer
- Automation and control technician
- · Packing technologist · Packaging technologist
- Computer programmer



## **Job Roles**

WWW.GOHORTICULTURE.CO.NZ





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# **Key Activities**

The New Zealand horticulture industry uses science and front-edge technology to grow, process and deliver our produce to domestic and overseas markets.



Exceptional practices on farm and orchard ensures quality produce every time in way that is not harmful to the environment.

**SCIENCE** 

Advances sustainability, plant genetics and growing systems to improve food production.



Controls and automates systems to maintain and improve the quality of New Zealand's horticultural product.





Growers and packhouses are backed by a diverse range of professional business functions.

## **GROWING**

Throughout New Zealand, farms and orchards grow 100+ types of fruit and vegetables.

Many on-orchard activities are seasonal (harvesting/ pruning), but year-round planning and support is in place for the preparation of next years' crop, delivering the produce from paddock to plate.

### **Key Activities**

- Nutrition and plant management • Pest and disease management
- Environmental management Pollination management
- Crop evaluation
- Plant performance
- Plant care thinning,
  - pruning, spraying
  - Irrigation management and soil moisture monitoring

### **Kev Activities**

- Development of new varieties: taste, colour, size
- Pest and disease resistance Integrated Pest Management (IPM)
- Environmental impact assessment
- Crop maturity assessments

## **Key Activities**

**Key Activities** 

- Design smart spray
- technology and processes
- Robotics, automation and control systems

Orchard design

Business management

- · Irrigation management On orchard tools and
- eauipment GPS mapping and spraying

· Business administration

Sales and marketing

- Supply chain management
- · Property purchase and feasibility Quality control Project management and procurement

- · Operations management Supervision
- · Logistics and transport
- Sales & marketing

- Export/import

# **TRANSPORT** & LOGISTICS

Produce is freighted to domestic and international markets using road, air and sea freighting methods. Conditions continue to be controlled as produce is transported to domestic and international markets.

## WHOLESALE, RETAIL & **CONSUMERS**

Science and front-edge technology is used to ensure our produce arrives at domestic and International destinations in optimal condition, priming New Zealand's horticultural industry for repeat sales next season.



60,000 people employe

100+ types of fruit and vegetables

130 international markets

\$4.2bn n annual exports

\$6bn



**Kev Activities** 

### **Key Activities**

**PROCESSING** 

The post-harvest world is focused on

delivering New Zealand's produce to its markets in the healthiest, tastiest condition

Produce is graded for size and quality, specific to market needs. Customer-specific packaging and

packed and stored as it continues to ripen within

positions the produce for sale in domestic and

labelling is designed and applied. Produce is carefully

precisely controlled conditions. World class marketing

**Key Activities** 

& TRADE

possible.

Grading

Maturity tests

management

Climate and conditions

Waxing and cleaning

Packaging and labelling

international markets.

- Robotics, automation and control systems Structural technology
- Climate and condition management
- Packaging and labelling application
- Mechanical production
- Pest destruction and control

Product tracking

Ripening

Storage

Quality control

Residue testing

Innovative food packaging

### **Key Activities**

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aku ringa

- Human resources
- Financial management and economic analysis

· Crop estimation

# BUSINESS